

Iris Green, leader in Italy in the pigment dispersion sector, operates in an international context, holding some basic principles:

- compliance with the expectations in terms of quality, environment and safety of all interested parties
- increase customer satisfaction
- improve environmental performance such as reduction of pollution in general
- protection of workers' well-being, health and safety

In order to implement above mentioned standards, Iris Green develops the guidelines for the definition and implementation of the objectives of quality, environment and safety to be shared with all interested parties as per points here below mentioned:

- Definition, application and maintenance of a Quality, Environment and Safety Management System in accordance with the requirements of UNI EN ISO 9001: 2015, UNI EN ISO 14001: 2015 and UNI EN ISO 45001:2018;
- Planning of business processes based on internal and external context factors, expectations of workers and of all interested parties, risks for quality, environment and safety, always focusing customer and involved parties expectations, supporting solutions based on protection of the environment and workers;
- Respect of the requirements, of the legislative fulfilments, especially to the ones concerning the Environment and Safety at Work, and of the contractual regulations;
- Ensuring proper information and training of human resources on aspects of environment, quality and safety connected to the activities carried out focusing on communication and understanding of the principles of integrated corporate policy
- Guidance of its partners to respect the environment through a cooperation, whenever possible, aimed to reduce emissions into the atmosphere and of gases harmful to the ozone layer and global warming effect, correct waste management, control of run-off water and water supply, energy saving.
- Development of products that meet the needs and expectations of its customers in terms of quality, giving preference to those with less risks for workers and environment, considering the entire life cycle of the same
- Implementation of suitable systems for monitoring product quality, environmental and safety performance of the organization
- Communication to workers and spread of quality, environmental and safety policy to interested parties
- Continuous improvement of the Quality, Environment and Safety Management System, prevention of hiring and prevention of work-related injuries and diseases;
- Commitment to remove all kind of dangers and reduction of risks related to the health and safety of workers
- Encourage participation and consultation of interested parties to ensure an efficient and effective application of the Integrated System;
- Encourage the consultation and participation of workers and their representatives in order to improve the elimination of dangers and prevention of risks;
- Promotion of business development by protecting Quality, Environment and Safety;
- Reduction of negative environmental impacts linked with its activities;
- Protection of the environment by saving natural resources, avoiding waste and, through analysis, verifying the possibility of reusing or recovering energy and materials;
- Improvement in the use of resources;

- Maintenance of a risk analysis system, preparation and response to emergencies for safety and environment;
- Selection of suppliers basing the analysis on quality, price, ability to provide and guarantee services of an adequate level, eco-compatible services, respect for the safety of the service and the product, maximum availability in the cooperation of any intruding activities;
- Improvement in the management of waste produced, promoting recycling or recovery where possible;
- Reduction of energy consumption from non-renewable sources
- Reduction of the hazard class of raw materials, finished products and waste

The commitments described in the policy are focused to improve a target for Quality, Environment and Safety; Iris Green annually approves the a.m. objectives by ensuring all the needed resources for their achievement and by carrying out monitoring activities.

The Organization is regularly engaged monitoring the pursuit of these commitments through scheduled audit cycles, reviewing the objectives and targets, reviewing of this policy on an annual basis, and in any case whenever it is needed or necessary.

The Management undertakes to spread its Policy to all interested parties and to train, raise awareness and empower its employees to ensure that company processes are managed properly in order to obtain the best results in terms of quality, environment and health protection and worker safety